

Michigan Persona Project eBook 2 Alignment Framework

Alignment of Michigan Personas with Key Michigan Frameworks

General	Koel	Koel	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Age	11 months	3 years	18 months	3 years	3 years	3 years	4 years	4 years	5 years
Setting/Program	<i>Early On</i>	Head Start	<i>Early On</i>	Head Start	Inclusive Preschool	Community- based Preschool	Preschool	GSRP	Preschool
Considerations	Dev. Delays	Dev. Delays	Dev. Delays	Building upon child strengths and interests	Language Delay	Implicit Bias	Play therapy, trauma	Building upon child strengths and interests	Supports for Motor Development

Michigan Core Knowledge and Core Competencies	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Child Development	yes	yes	yes	yes	yes	yes	yes	yes	yes
Interactions-Guidance	yes	yes	yes	yes	yes	no	yes	no	yes
Teaching and Learning	yes	yes	yes	yes	yes	yes	yes	yes	yes
Observation, Documentation, and Assessment	no	yes	no	yes	yes	no	yes	no	yes
Health, Safety, and Nutrition	yes	yes	yes	yes	yes	yes	yes	yes	yes
Family-Community	yes	yes	yes	yes	yes	yes	yes	yes	yes
Professionalism	no	no	no	no	no	yes	no	no	no
Management	no	no	no	no	no	yes	no	no	no

Michigan KIDS-WITS	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Strengths-based approach to supporting learning	yes	yes	yes	yes	yes	yes	yes	yes	yes
Family-centered practice	yes	yes	yes	yes	yes	yes	yes	yes	yes
Local, state, national programs, policies, procedures	yes	yes	yes	yes	yes	yes	yes	yes	yes

Michigan Department of Education Birth-Kindergarten Standards	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Foundations	yes	yes	yes	yes	yes	yes	yes	yes	yes
Whole Child Development	yes	yes	yes	yes	yes	yes	yes	yes	yes
Relationships	yes	yes	yes	yes	yes	yes	no	no	no
Special Education	yes	yes	yes	no	yes	no	no	no	no
Infant/Toddler Content	yes	no	yes	no	no	no	no	no	no
Language and Literacy	no	no	no	no	yes	no	no	yes	no
Mathematics	no	no	no	yes	no	no	no	no	no
Science	no	no	no	yes	no	no	no	no	no
Social Studies	no	no	no	no	no	no	no	no	no

Alignment of Michigan Personas with Key National Frameworks

General	Koel	Koel	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Age	11 months	3 years	18 months	3 years	3 years	3 years	4 years	4 years	5 years
Setting/Program	<i>Early On</i>	Head Start	<i>Early On</i>	Head Start	Inclusive Preschool	Community-based Preschool	Preschool	GSRP	Preschool
Considerations	Dev. Delays	Dev. Delays	Dev. Delays	Building upon child strengths and interests	Language Delay	Implicit Bias	Play therapy, trauma	Building upon child strengths and interests	Supports for Motor Development

Indicators of High Quality Inclusion	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Individual Differences	yes	yes	yes	yes	yes	yes	yes	yes	yes
Family Partnerships	yes	yes	yes	yes	yes	yes	yes	yes	yes
Social Emotional Development and Learning	yes	yes	yes	yes	yes	yes	yes	yes	no
Peer Interactions	yes	yes	yes	yes	yes	yes	yes	no	no
Curriculum	yes	yes	yes	yes	yes	yes	yes	yes	yes

Indicators of High Quality Inclusion	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Instruction	yes	yes	yes	yes	yes	yes	yes	yes	yes
Teaming	yes	yes	yes	no	yes	yes	yes	no	no
Assessment	yes	yes	yes	no	yes	yes	no	no	yes
Culturally Responsive	yes	yes	no	yes	yes	yes	yes	yes	yes

NAEYC Professional Standards and Competencies for Early Childhood Educators	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Child Development and Learning	yes	yes	yes	yes	yes	yes	yes	yes	yes
Family and Community	yes	yes	yes	yes	yes	yes	yes	yes	yes
Observing, Documenting, and Assessing	no	yes	no	yes	yes	no	yes	no	yes
Developmentally Effective Approaches	yes	yes	yes	yes	yes	no	no	yes	yes
Using Content Knowledge to Build Meaningful Curriculum	no	no	no	no	yes	no	no	no	no
Professionalism	no	no	no	no	no	yes	no	no	no

Alignment of Michigan Personas with Key Early Intervention/Early Childhood Special Education Frameworks

General	Koel	Koel	Maggie	Anastasia	Colleen	Jeremy	Alexis	Denisse	Timothy
Age	11 months	3 years	18 months	3 years	3 years	3 years	4 years	4 years	5 years
Setting/Program	<i>Early On</i>	Head Start	<i>Early On</i>	Head Start	Inclusive Preschool	Community-based Preschool	Preschool	GSRP	Preschool
Considerations	Dev. Delays	Dev. Delays	Dev. Delays	Building upon child strengths and interests	Language Delay	Implicit Bias	Play therapy, trauma	Building upon child strengths and interests	Supports for Motor Development

Initial Practice-Based Professional Preparation Standards for EI/ECSE-DEC	Koel (11 mo.)	Koel (3 years)	Maggie	Anastasi	Colleen	Jeremy	Alexis	Denisse	Timothy
Child Development	yes	yes	yes	yes	yes	yes	yes	yes	yes
Partnering with Families	yes	yes	yes	yes	yes	yes	yes	yes	yes
Collaboration and Teaming	yes	yes	yes	yes	yes	yes	yes	yes	yes
Assessment	yes	yes	no	no	no	no	no	no	yes
Application of Curriculum Frameworks	no	yes	no	no	yes	no	no	no	no
Interactions, Interventions, Instruction	yes	yes	yes	yes	yes	no	yes	no	yes
Professionalism	no	no	no	no	no	yes	no	no	no