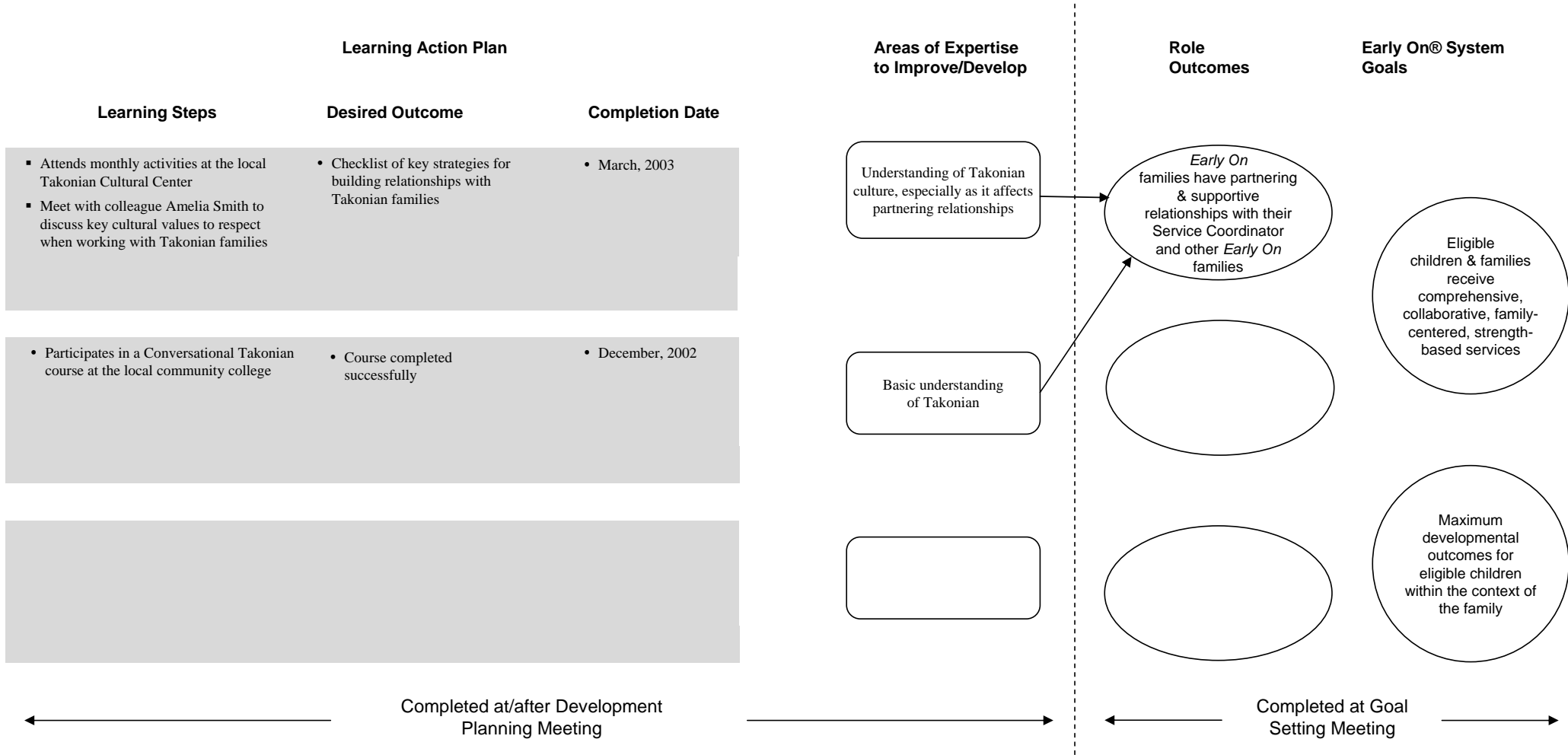


Individual Development Plan



Employee Signature: _____

Manager Signature: _____